

AMENDMENT TO CONTRACT WITH SUPERINTENDENT

THIS Agreement is made by and between the Board of Education of Gordon-Rushville Public Schools Sheridan County 81-0010, hereinafter referred to as "the Board" and Lori J. Liggett, hereinafter referred to as "the Superintendent."

The contract of Employment with the Superintendent (the Contract) entered into between the parties hereto beginning July 2017 and ending June 2019 determines that the Board may increase the Superintendent's annual salary during the term of the contract. The Superintendent's compensation shall not be reduced during the term of this contract. It is agreed that the terms and conditions of the Contract shall continue in force and effect except as modified as follows:

1. For the 2018-19 school year, the total compensation of \$180,040 will be distributed as follows:
 - a. Salary - \$138,375
 - b. Flat Salary (in lieu of health insurance) \$14,425. The Superintendent has the option to purchase health insurance from Blue Cross Blue Shield of Nebraska. Options include a \$900 deductible or a \$3500 deductible HSA Dual Choice. PPO 100% A, 75% B, & 50% C Option 2 Single Dental as an employee.
 - c. FICA - \$11,689 (the District's share to be paid by the District)
 - d. NPERS - \$15,093 (the District's share to be paid by the District)
 - e. Disability Coverage \$458 (the District's share to be paid by the District)

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates indicated below.
EXECUTED BY THE BOARD at the Regular Monthly Meeting held at 5:00 pm this 11th day of June, 2018 in the Conference Room at GRHS pursuant to Board action of June 11, 2018.

Sheridan County School District 81-0010
Gordon-Rushville Public Schools

By: Mark Kruger
President Board of Education

By: Kathleen A. Wood
~~Secretary Board of Education~~
Treasurer

Executed by the Superintendent this 11th day of June 2018

Lori J. Liggett
Superintendent

Superintendent Pay Transparency Notice—Proposed Contract Lori Liggett

Notice is hereby given that Gordon-Rushville Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 11, 2018 at 5:00 pm at the High School Conference Room in Gordon, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.) 0

Superintendent Contract covers the following year(s): 2018-19

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$138,375.00		\$ 138,375.00

Compensation for activities outside of the regular salary:

• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -

Benefits and Payroll Costs Paid by district:

• Insurances (Health, Dental, Life, Long Term Disability)			\$ -
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance	\$14,425		\$ 14,425.00
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$26,782		\$ 26,782.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues			\$ -
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above		458.00	\$ 458.00
Totals:	\$ 180,040.00	\$ -	\$ 180,040.00